

## SIGN-IN & MINUTES

### BY LAWS, RULES AND PROCEDURES COMMITTEE

MARCH 6, 2014 –12PM-1PM – LIBRARY TERRACE ROOM

EX OFFICIO (NON-VOTING) OFFICERS		Present/Regrets/Absent
Academic Senate	Earlie Douglas	Present
Academic Senate	Eduardo Cairó	Present
Academic Senate	Dan Haley	Present
Academic Senate	Pat Rose	Present
C & I		
IEC		
<b>VOTING COMMITTEE MEMBERS</b>		
Performing & Communication Arts	Josh Fleming [Chair Elect]	Present
Math	Erlend Weydahl [Co-Chair Elect]	Present
Dan Gallup	Math	
Business & Computer Technology	Elaine Fong	Regrets
Community Education Center	Danny Hamman	Present
Engineering & Technology	Deborah Bird	Resigned
English	Dan Meier	Resigned
Counseling	Edward Martinez	Resigned
Languages	Gloria Horton	Present
Languages	Melissa Michelson	Present
Library	Dorothy Potter	Present
Natural Sciences	Peter Castro	Regrets
Kinesiology	Terry Stoddard	Present
Social Sciences	Eloy Zarate	Resigned
Special Services	Jo Buczko	Resigned
Visual Arts & Media Studies	Eloy Zarate	Resigned
Performing and Communication Arts	Rikki McGee	Regrets
<b>GUESTS</b>	Rod Foster	Present
	Dave Cuatt	Present

#### Today's Meeting:

- Quorum is present
- Committee members who have resigned: Deborah Bird, Dan Meier, Edward Martinez, Eloy Zarate, Jo Buczko
- Rod Foster has been in regular attendance at the meetings.
- New Sign-In: Dave Cuatt

#### Committee Meeting Times:

On 020614 the Committee voted for its meetings to remain the first Thursday of the month.

Additional discussion received at today's meeting to extending the current meeting times.

Because the semester is close to ending a more expanded/generous calendar could be addressed for the fall.

Committee needs longer meeting times -- 1 ½ - 2 hours or having at least 6 hours of meeting time in a semester.

MOTION made and seconded by M. Michelson and E. Cairo for a Doodle Poll to be sent out for the remainder of the spring to create three more meeting times for 90 minutes at a time. VOTE: Unanimously approved.

MOTION made and seconded by M. Michelson and E. Cairo for a Doodle Poll to be sent before the end of spring regarding meeting during the summer. VOTE: Unanimously approved.

MOTION made and seconded by M. Michelson and E. Cairo to send out a Doodle Poll regarding meeting times for the fall semester. VOTE: Unanimously approved.

One "Nay" from E. Weydahl. On MOTION to \_\_\_\_\_

MOTION made and seconded by D. Cuatt and M. Michelson to have a spring committee meeting Doodle Poll for meeting times to be selected by a majority vote.

Discussion:

Support received both in favor of and not in support of having meetings without a quorum.

MOTION: made and seconded by M. Michelson and D. Cuatt for meeting times to be scheduled by the majority of members responding to their availability

FRIENDLY AMENDMENT – J. Fleming: That current members not be removed if they cannot make extended meeting ties for those meetings already scheduled.

MOTION RESTATED: All in favor of a spring doodle poll where those with the majority availability becomes the meeting time and no one will not be punished for being able to attend.

VOTE: Motion unanimously approved.

ARTICLE 3.1 PROPOSAL: M. Michelson

### **PROPOSAL: 3.1A**

Regular faculty are full-time tenured, tenure track, and temporary full-time faculty. Regular faculty:

- carry more than a 68% load in any given semester, with the exception of elected officers in the Academic Senate Executive Board and board directors of the Faculty Association
- are not classified as supervisory or management, and
- have not entered into a written or otherwise mutually agreed upon agreement with the District ("reassigned time") at a reduced load less ~~at~~ than 68% or less,

Except as noted in 3.1B, only regular faculty can represent faculty on shared governance committees and shall have the right to vote on issues related to the Academic Senate, including but not limited to Academic Senate elections.

At the beginning of each academic year (by the end of the second week of the Fall semester), the District will

- provide a list to the Academic Senate of faculty who are temporarily classified as supervisory or management or who have entered into an agreement for "reassigned time" and,
- provide a list to the Academic Senate of faculty that are returning from carrying less than 68% load and/or no longer have agreement with the District for a reduced load.

Any full-time tenured, tenure track, and temporary full-time faculty with a reduced load of less than 68% or that are classified as supervisory or management, wishing to retain regular faculty status must fill out the Petition to Maintain Regular Faculty Status. The petition must be submitted to the Academic Senate by the end of the second week of the Fall semester. Faculty may request an extension up to two times. Thereafter, the faculty will lose regular faculty status.

ALTERNATE PROPOSAL: D. Haley

Regular faculty are full-time tenured, tenured track, and temporary full-time faculty. A faculty member must carry at least 68% teaching load or have at least a 68% assignment as a counselor, librarian or as part of student services in the current semester. Elected officers in/of the Academic Senate Executive Board and board of directors of the Faculty Association are exempt from this rule. Faculty members not considered regular faculty are those classified as supervisory or management or who have entered into an agreement with the District for a reduced load of less than 68% or who have more than 40% reassigned time are not considered regular faculty.

## DISCUSSION

Full time faculty can agree to work at 50% load at the end of their career and they are still regular full-time faculty members.

The proposed revisions is not reflective of language from State Senate Bylaws or community college bylaws.

Suggested that faculty not carry more than a 68% "teaching" load in any given semester, and that the District will provide a list to the Academic Senate of faculty that are turning from carrying less than 68% "teaching" load.

Need clarification for what is and is not management for those faculty not teaching.

There are faculty temporarily not teaching and remain involved with students.

The definition of faculty is defined by both the state and the union.

The Senate could possibly assist in the definition process.

The proposed revision would require that faculty not carrying at least 68% teaching load could not vote in elections or serve as a Senate representative.

The proposed Article change sounds very negative to those who do not teach in the classroom such as librarians and counselors.

Need to be as inclusive as possible in regards to reference "all" faculty.

There is no need to be too exclusionary.

The definition of non-management/non-supervisory is a good place to start.

Not unreasonable to propose "temporary sabbaticals" from regular teaching duties.

A pedagogical approach within management is needed in making decisions about what happens in and outside the classroom.

Managers have people who report to them (faculty and/or support staff).

Can add that librarians and counselors duties are to fall under a 68% work load and do not have to teach in the classroom.

Release time pay is on the faculty salary scale.

Article Section 4.2 references the eligibility to serve as an Academic Senator.

Adjunct faculty cannot work more than 67%.

M. Michelson will work with D. Haley on preparing a revised version to send to the Committee for review before presentation at the next meeting.

Meeting Adjourned.