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CALL TO ORDER: 3:07 PM

PLEDGE OF ALLEGIANCE led by G Horton.

APPROVAL OF MINUTES for September 14, 2015

MOTION made and seconded by M. Dodge and G. Horton approving the minutes with the following corrections:

D. Cuatt P.3 Referred four lines that should read "…a the Senate Board vote …"

E.A. Caíró P. 2 Insert the word decision in the second line under "Emergency Agenda Item Request …"

P. 4 Remove word "been" in sentence "…should have been discussed this matter. …"

EAC's Final correction Page 4 under EAC comments: A request was made for the Senate to provide the details for both the Planning and Priorities and the Curriculum and Instruction Committees having two-co-chairs.

VOTE on MOTION: Motion passed unanimously.

PUBLIC COMMENT

During Brown Act training led last semester, it was noted that members of the Senate Board are not technically public and therefore cannot make public comment because they do have an opportunity to do this during “discussion”. Senators making public comment will be allowed “today” but this needs to be considered in the future. M. Perea had typed up a summary of what was learned in the Brown Act Committee and was emailed to everyone. V. Foster can resend/email this information again, but asked for the instruction above to be taken into consideration in the future.

E. A. Caíró Former Social Sciences Senator, Francis Nyong, is recovering from surgery. He is feeling better and extends a thank you to the Senate for “well wishes”.

Expressed concern with being abruptly silenced at the last Senate meeting and asked for the Senate to be able to follow the guidelines for discussion used last semester until the current executive committee can provide its new guidelines. Is there any record of these guidelines from last year? Were they passed by the Senate Board?

Athletic Zone: The Athletic Zone is available to all students (confirmed by T. Knott-Silva). The Senators were encouraged to tell their students about this
resource which provides help in Math and English. Suggested there be a name change for the program because it is open to all students. J. Aragon suggested that M. McClellan be asked to address the Senate about this program.

**Professional Development Director:** Dr. Vurdien has stated there is no available funding for this position. Due to fact that it is a shared governance position L. Tirapelle will be removed from the Director position which was given and not hired. Professional Development funding will be made available for the Professional Development Committee, staff, management and faculty.

**M. Michelson**

Referenced ACCJC Recommendation 2: Regular Evaluation of All Employees. Asked for clarification on what numbers are being talked about in regards to student evaluation data for course and department need before the return of the ACCJC. These numbers should not be on faculty evaluations if we do not know what they represent.

**L. Rogacs**

Homeless Students Living On Campus

Last week a few Social Sciences instructors began work on forming a committee to temporarily address and meet the basic needs of homeless students living on campus (hygiene supplies, education supplies, food bank, and housing resources which would be funded through by a fund drive to pay for emergency supplies). This committee is currently working with several administrators and is seeking others to join them to find a more long-term solution for this recurring situation. Volunteers may contact: Cheryl Beard – X3264; Kaitzer Puglia – X7479; or L. Rogacs at X3366. A longer-term solution is needed.

Volunteers who are experienced in filling out FAFSA applications. Transportation services to meet appointments for social services and shelter needs. Students cannot succeed without basic survival needs met.

Requested the Senate add this item as an agenda item for the next Senate meeting to discuss the creation of a more formal mechanism.

**Discussion:**

President Foster: Last week a number of campus leaders attended a high-performance team training in Houston, TX which was addressed by an excellent speaker from the Lumina Foundation who addressed ways to reach and meet the needs of students in need including how to help homeless students and low income students. This speaker has been invited to the PCC campus and will provide a series of workshops on November 4. Follow-up activities will be organized.

G. Horton and J. Hallinger recommended the use Academic Senate Disaster Fund monies.

**K. Pilon**

Presented a letter request from Adjunct Professor Stan Van Mierla (CEC) to the Senate. S. Van Mierla teaches five classes which are part of an apprenticeship program in building construction. The classes were originally developed a non-profit organization which helps placing previously incarcerated individuals into training classes to learn skills to become employable. Eighty-six percent of the students from this program obtain employment. Last year the passage of a Senate Bill required this program to be broken up into small classes (from 2 to 5). Another adjunct professor
was asked to rewrite the curriculum and it was discovered that the power
and hand tool components were left out for these classes. Professor Van
Mierla and Richard Wheeler addressed the C & I Committee stating that the
referenced classes are “worthless” without the power and hand tools
component. C & I proceeded to approve the curriculum without the tools
component. S. Van Mierla is concerned that the classes may not be offered
at CEC regardless of his instruction to rewrite them.

The Senate was asked to place this item on its next agenda for discussion
and guidance on the need for the courses to be rewritten and to be put
through C & I again.

E.A. Cairó:
First Point: Referenced Robert’s Rules that Old Business are to be addressed first and asked these items
be moved to the front of the agenda [place G & I before E].

Second Point: Requests the Faculty Orientation Committee to abide by last year’s Senate vote on the
Committee’s curriculum to be provided to new faculty.

MOTION made and seconded by E.A. Cairó and M. Michelson that the new Faculty Orientation Committee
curriculum be placed on today’s agenda for discussion under New Business.

Discussion:
Parliamentarian M. Dodge: In response to concerns for clarification about how items are placed on the
agenda, he stated the Executive Committee reviews the agenda and agenda requests to figure out what
has the most importance. He added that maybe a formalized process be developed.
Order must be maintained by the Senate during discussions.

V. Foster explained that the faculty leading the New Faculty Orientation are coordinators on reassigned
time and not a committee. S. Fleming clarified the proposed motion to be the Faculty Orientation
Curriculum.

M. House: has received faculty concern with conflicting information about who is in charge of the Faculty
Orientation process.
M. Dodge: Must keep order during Senate discussions by staying on topic with the discussion.

V. Foster said E.A. Cairó was notified that his agenda item request would be placed on the agenda at the
mid-term once the new faculty had gone through half of its curriculum and evaluations could be generated
to share with the body. Not all of the New Faculty Coordinators were able to participate in a discussion
today. For clarification the New Faculty Orientation Coordinators are not a committee and were chosen
through an application process. These reassignment time positions are paid through Academic Affairs.

E.A. Cairó:
The current New Faculty Orientation Syllabus contains items not approved by the Senate. (Example:
Scavenger Hunt and required text) Expressed concern that he was able to obtain a syllabus from K. Scott
and unable to obtain a copy from S. Rose. S. Rose had not responded to syllabus request.
After last year’s Senate vote on this item, he made an error by not giving the approved curriculum directly
to the three coordinators but Dr. Scott did give them the curriculum. This process was for a semester and
not a year-long process.

Faculty Coordinator S. Rose said she is working with two other coordinators B. Kiss (Music) and
S. Johnson (Economic Workforce Development) and will speak as an individual coordinator at this time.
The Senate’s May 4th Recommendation on this item reads: “Recommendation received for the Senate to
provide a list of recommended items to be presented as a template to the Faculty Coordinator(s) to develop
The new Faculty Orientation Curriculum.” This does not seem to be “completely binding” and she would be
surprised that as a faculty member who applied for a position with a job description that assigned the
coordinator to develop and implement curriculum that other faculty members would tie the hands of the
coordinators from doing their job.
The Committee has done its best in developing activities and they believe they have incorporated all items
on the list of recommended items.

K. Hogue: Does not support an immediate stand and demand way to place items on the agenda. She
would support placing the New Faculty Curriculum on the next agenda.

CALL FOR THE QUESTON: V. Foster asked for those in favor of “made by M. Dodge.

VOTE ON MOTION: Roll Call: Started
• Amendment Request: E.A. Cairó: agreed to this item being placed on the next Senate agenda.
• Vote was restarted: MOTION passed.

E.A. Cairó: Past practice is for Old Business to be discussed before Executive Committee
Recommendations.
Parlimentarian: Executive Committee recommendations have been handled first in past practice.
E.A. Cairó agreed to move forward with the agenda.

E. EXECUTIVE COMMITTEE RECOMMENDATIONS (with possible actions to follow each item)

President Foster recommends action be taken first on Recommendations 1 and 2.

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<td>MOTION made and seconded by R. Foster and K. Hogue to approve Recommendations 1 and 2.</td>
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<td>MOTION made and seconded by E.A. Cairó and seconded by a. Dodge to separate discussion on Items 1 and 2.</td>
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<td>CALL FOR THE QUESTION made by S. Fleming to vote on Separation of Recommendations 1.</td>
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Recommendation 1: Approval of ad hoc Board Policy / Administrative Procedures (BP/AP) Review Committee.

Discussion:
President Foster: All of the Board Policies and Administrative Procedures need to be reviewed because they are out of date and are overdue to be submitted. Discussion of the formation of a committee (not volunteers at this time) to concentrate on review and to forward these documents to C. Kollross immediately. Approval Process:
Recommendation for a review deadline of May 16, 2016 be added.
Recommendation made to place this item under New Business (to include discussion of a mission statement, committee member numbers, and time line)
Parliamentarian: This item is not under New Business because it doesn’t need a second reading.
President: There was no former Senate Executive Committee follow-up or review on this overdue item. A committee needs to be created first.
Previously collected information may be referenced in the current process.
| VOTE: | VOTE on approving Recommendation 1: Ayes: Majority  No: 1  Abstain: 1  
MOTION Passed. |
| --- | --- |
| Recommendation 2 | Reconvene the Vocational Education Committee and Rename to Career and Technical Education Committee.

**MOTION** made by D. Gallup and seconded by D. Cuatt recommending approval of Recommendation 2.

**Discussion:**
Once the committee has reconvened, S. Fleming suggested the chair lead discussion on the mission and membership. The Executive Committee can look into whether the committee has been dormant and if former members continue to serve on the reconvened committee.

**VOTE** on the MOTION: Ayes: Unanimous approved.

**Discussion:**
Concerns: Senate’s Committee Volunteer drop-down menu was removed.
Committee member term limits need to be reviewed.

President Foster:
The pull-down menu is in effect and volunteers are able to apply to the Senate, Shared Governance and various hiring committees.
There is no stipulation preventing co-chair reassignment by an active Senate President/committee co-chair.

Parliamentarian is in agreement with discussion of each addition recommendation separately.

**Discussion:**
Listing of Senate Committee member and division information is available on the Senate Web site.
Recommendation received for remaining Recommendations to be placed on next Senate agenda which would provide time for additional faculty volunteer names and for their divisions to be identified.
President Foster provided the specifics on the following recommendations. Past practice of receiving committee volunteers has been followed.
President will agree to concerns of pulling Recommendation No. 6.
Workgroup recommendations are to go through the shared governance process.

**MOTION** made and seconded by R. Foster and J. Buczko to recommend to table recommendations 3, 4, 5, 6, 7, 8, 9, 13 and 14 and to approve Recommendations 10, 11, 12, 15 and 16.

**TABLED RECOMMENDATIONS**
3. Approve Walter Butler to Learning Assessment Committee.
4. Approve Jorge Encinas to Sabbatical Leave Committee.
5. Approve Ken Simon to Faculty Development Committee
6. Approve April Kawaoka as VAMS representative to Faculty Hiring Priorities Committee.
7. Approve Xiaodan Leng as Chair of Scholarship Committee.
8. Approve Rhea Presiado, Sharon Bober and Asher Shamam as co-chairs to the Distance Education Committee (replacing chair Lauren Arenson who is stepping down)
9. Approve Maria Faccuseh as a member to the Academic Senate Distance Education Committee.
13. Approve Erika Catanese to Shared Governance Calendar Committee

092815 Academic Senate Minutes | 6

Discussion:
Last Year the Senate approved the process of the Senate President using a draft Senate Volunteer list to obtain hiring committee volunteers. The only exception would be for hiring committees for dean’s position. Faculty would be chosen by faculty from the particular divisions.
Additional details can be discussed at another time.
Postponing the vote for committee volunteers will provide an opportunity for additional faculty volunteers through the Senate’s drop-down volunteer menu.

CALL FOR THE QUESTION made and seconded by K. Hogue and R. DiFiori.
VOTE: Motion approved unanimously approving Recommendations, 10, 11, 12, 15 and 16.

10. Approve Tracy Sachtjen and Waimin Liu to Payroll Supervisor hiring committee.
11. Approve Abby Delman to Business Analyst hiring committee.
12. Approve Julie Kiotas to Police Chief hiring committee.
15. Approval of Hillina Jarso as faculty co-lead of Accreditation workgroup addressing student affairs assessment and program review.
16. Approval of Lynora Rogacs as faculty co-lead of accreditation workgroup addressing Shared Governance/Shared Governance Training.

POINT of ORDER: M. Michelson: What is process of Calling The Question?
- The President will call on person asking / speaking out to “Call The Question”
Concern: Calling the Question protocol should be one would raise their hand first, then they would be called on by the Senate President.

F. COMMITTEE REPORTS
1. Faculty Development Committee – Chair Susan Bower (10 minutes)
   Other committee members are T. Knott-Silva, L. Arenson and J. Aragon.
   Committee History/Background information provided.
   Last year $400,000 was provided for faculty disbursement and approximately $350,000 was disbursed with 200 conferences were funded (not all were attended or reimbursed).
   There was a problem with the Committee not knowing what the amount of the new fiscal year budget until August 31 – Amount is $75,000.
   The Committee wants to approach funding recommendations in a fair and equitable manner.
   Management and classified both have smaller conference budgets.
   There are specific rules regarding workshops (rules are mainly prioritized by the dean).
   Review presented on Faculty Conference Travel Funding guidelines protocol was reviewed.
   (handout provided).
   - Item 1. Each faculty member (FT and Adj) will be allowed to apply for registration &/or travel funding for one conference per fiscal year (July 1 – June 30th)

Discussion/Concerns
- A checklist form is to be used with all applications.
- No lodging reimbursement if a traveler lives within 50 miles of a conference location. 
  MOTION made and seconded by M. Dodge and P. Castro to extend discussion by 5 minutes. VOTE: Motion passes
- The college form is being used as an application. S. Bower will check into Fiscal Services having a different form.
- In Reference to Item 1, S. Bower said she should have said faculty may apply for one and only 1 conference.
• The Committee is seeking help from the deans in regards to what is a priority.
• How next year’s budget will be decided on is not known.
• Remaining budget amount information can be made available.
• The handout information may be provided electronically by S. Bower.
• Not everyone will be able to be funded.

**MOTION** made and seconded to extend discussion for 5 minutes by M. Michelson and E.A. Cairó: **VOTE:** Raising of Hands. Motion passed by majority vote.

• L. Arenson is the newest Faculty Development Committee member. Asked for background information about the creation of the Flex Day Advisory Committee because this this process should have gone through the Academic Senate. Some Committee members were eliminated from Flex Day conversation. She referenced a faculty comment asking who address the breaking of the college policy and Brown Act to the ACCJC in breaking the rule in developing this advisory committee.

• Response: S. Bower has been on the committee a number of years. The Faculty Development Committee became involved in planning for Flex Day arose two years ago when E. Cairó met with the Committee. Lynn Wright was the chair. Pat Rose took over when she left in January and S. Bower took over in the spring. Flex Day details were put together between August and September. Nothing was done to try to circumvent the Faculty Development Committee. The Chancellor’s office advises the college to have this committee in place and for the last two years Matt Jordan submitted the paperwork. She does not believe the committee met before the last two years. The Committee exists on paper but she wasn’t involved in this process before two years ago. The Committee began meeting in the summer which is an issue for the Faculty Development Committee because they are off contract. Nothing was mean to go behind anyone’s back in the past. The committee took on this process because it needed to be done. In the past the Committee attempted to have a meeting earlier on flex -- based on schedules, the Committee hasn’t come together to discuss what their role will be as the Faculty Development Committee.

The Flex Advisory Committee is to be comprised of faculty, management, classified and student involvement in regards to the Chancellor’s office guidelines.

**POINT of ORDER:** M. Michelson:
K. Hogue wanted to stop discussion and vote.
M. Dodge said this was OK to do this if recognized by the Senate President.
K. Hogue said she raised her hand -- S. Fleming relayed this action to President Foster.
M. Michelson: For clarification do senators raise their hand and wait to be called?

M. Dodge: Senators raise their hand and say they have a privileged motion.
Calling the Question is a privileged motion and a Senator can raise hand to request a Motion to be Called and recognized by the Senate President. M. Dodge said he could discuss this matter further after the meeting.

**PUBLIC COMMENT:**

| E.A. Cairó | During a recent Social Sciences meeting there was no opportunity for faculty to discuss the Integrated Planning Model. Faculty need 3-4 hours discussion on this matter and recommended to Dr. Vurdien this matter be placed on Flex Day agenda. V. Foster: This item will not be discussed during Flex Day because it was after the Senate was schedule to vote on the item. |

092815 Academic Senate Minutes | 8
G. **OLD BUSINESS** (With possible actions to follow each item)

1. Approval of Integrated Planning Model
   
   R. Cornner:
   
   Most questions and comments and responses have been posted on the web site.

   Two significant issues:
   
   1) Need for a more detailed chart that would show in more detail how the hiring process would work for non-faculty positions. This has been developed and provided on the web site and meets K. Pilon's concerns.
   
   2) Request to add the Academic Senate and Classified Senate to the budget retreat. If the Senate votes to approve this recommendation it will be added to the Integrated Planning Model process.
   
   3) Many comments pertained to timing.
   
   4) The summer work by the Integrated Planning group was well attended by faculty, management and staff who recommend moving forward with this process.

   **MOTION** made by M. Michelson for this item to be addressed in a Flex Day workshop.

   **CLARIFICATION** by Parliamentarian: A motion cannot be made on this information item.

   **MOTION** for approval of this item (from the last Senate meeting) is on the floor.

   R. Cornner: they have started engaging the deans and letting them know what happens pending Senate approval. The IEC, co-chaired by M. Smith, R. Cornner, are fully prepared to meet with anyone on any terms in any way to help them get through this process.

   M. House: Has there been discussion in terms of requiring annual assessment reports for the program review annual update deadlines?
   
   R. Cornner: Assessment data is not required in the annual update. Assessment data is one way to support a claim, including many others such as faculty expertise.
   
   R. Foster urged a “yes” vote on this Recommendation today.
   
   R. Cornner is open to providing timeline information.

   Following official Senate approval inclusion of the Academic Senate and Classified Senate for the annual budget retreat on the Integrated Model diagram will be provided in the first gray box under Annual Budget Retreat.

   **FRIENDLY AMENDMENT #1** made and seconded by E.A. Cairó and R. DiFiori to include the Classified Senate and Academic Senate for the Annual Budget Retreat -- in the first grey box.

   **FRIENDLY AMENDMENT #2** made and seconded by M. Michelson and E.A. Cairó for the Senate to approve this planning process today on the basis that in one year after its work, the Senate receives an audit of how it has worked out.

   **Friendly Amendment Accepted by R. Cornner.**

   Discussion:

   Concern about required forms. R. Cornner will defer to his faculty colleagues.

   M. Smith: The Faculty Hiring and Priorities Committee always sends out the form.

   Instructions:

   A single point of contact now is David Colley. The Business analyst position will be a single point of contact for whoever will be hired and will be the contact resource for assistance.

   A letter is being drafted regarding pending approval of this process to inform people of the resources, such as M. Smith, and they (IEC representatives) are perfectly willing to come to a group and sit down with the group to work on finalizing their annual updates.

   K. Puglia: Consistent faculty information is needed for understanding. Need deadline/date
information as soon as it is available. In Social Sciences the Academic Senate have received a recommendation from three colleagues for a “Yes” vote.

In response to areas where there is no FT faculty, there are concerns that is adjunct faculty will be burdened preparing the reports. R. Cornner said no adjunct faculty will be asked to do something they are not being paid to do.

**MOTION** made and seconded by M. Dodge and E.A. Cairo to extend discussion by five minutes

**VOTE:** ROLL CALL: Motion fails by a majority vote: No: 15 Yes: 13.

R. Cornner: PCC is functioning under program review in terms of how programs are grouped as it exists. They have been letting deans and faculty know if there is a better way to group academic programs together to let them know and they will “make the system work for you. Faculty are the leaders of academic programs

**VOTE ON approving the Integrated Planning Model with the following Friendly Amendments.**

Lined through words were requested by M. Michelson
1: Classified and Academic Senates will be included in the Annual Budget Retreat – Grey Box.
2: The Senate shall be allowed to revisit the model after one year only.

**MOTION passes.**

**MOTION** made by. E.A. Cairó and seconded by D. Gallup to move all remaining agenda items to the next Senate Agenda.

G. OLD BUSINESS (with possible actions to follow each item):
   1. Approval of 2015-2018 Strategic Plan (second read 10 min)

H. NEW BUSINESS (With possible actions to follow each item)
   1. Approval of BSI Report
   2. Approval of 2015-16 Academic Senate Goals
   3. Discussion of the College Organizational Structure

I. SPECIAL REPORTS/INFORMATION
   1. Past President’s Report

J. CONSTITUENCY REPORTS
   1. PCCFA REPORT
   2. Adjunct Faculty Report
   3. Classified Senate
   4. Associated Students
   5. Administration/Management Association

K. ACADEMIC SENATE OFFICER’S REPORTS
   1. President’s Report
   2. Vice President’s Report
   3. Secretary’s Report
   4. Treasurer’s Report

L. ANNOUNCEMENT(S):
   J. Kiotas: the PCCFA is having a forum for all applications for Board of Trustee positions. An emailed was sent out today. Date is October 6th.
   M. Dodge: The Senate president has the power to call extra meetings of the senate. There is a lot of business to be addressed.
   N.…..**MOTION to Adjourn made by M. Dodge and G. Horton.**
   VOTE: Motion passed unanimously.

**Next Senate Board Meeting: October 12, 2015 – Circadian**