

9 February 2015

OFFICERS AND MEMBERS

SENATE PRESIDENT	EDUARDO A. CAIRO	Present
VICE PRESIDENT	KRIS PILON	Present
SECRETARY	PAT ROSE	Present
TREASURER	MANNY PEREA	Present
ADJUNCT FACULTY	MARK DODGE	Present
ADJUNCT FACULTY	RUDY AGUILAR	Present
ADJUNCT FACULTY	ALEXIS MOORE	Present
CTE: BUSINESS	AHNI DODGE	Absent
CTE: ENGINEERING	DAVE CUATT	Present
CTE: ENGINEERING	JASON NORRIS	Absent
COUNSELING	SARA MIRANDA	Regrets
COUNSELING	JAMES ARAGON	Present
DSPS	BIANCA RICHARDS	Present
ENGLISH	GLORIA HORTON	Present
ENGLISH	TIM MELNARIK	Present
ENGLISH	MARJORIE SMITH	Present
HEALTH SCIENCES	KRISTIN K. HYATT	Absent
HEALTH SCIENCES	BLANCA RODRIGUEZ	Absent
LANGUAGES	LOKNATH PERSAUD	Present
LANGUAGES	MELISSA MICHELSON	Present
LIBRARY	DOROTHY POTTER	Present
LIBRARY	DAN HALEY	Present
MATHEMATICS	ANN DAVIS	Present
MATHEMATICS	KATHLEEN UYEKAWA	Present
MATHEMATICS	DAN GALLUP	Present
NATURAL SCIENCES	RUSSELL DI FIORI	Present
NATURAL SCIENCES/KINESIOLOGY	TERRY STODDARD	Present
NATURAL SCIENCES	MARTHA HOUSE	Present
VISION & PERFORMING ARTS	MARK WHITWORTH	Present
VISION & PERFORMING ARTS	ROD FOSTER	Present
VISION & PERFORMING ARTS	YOLANDA MCKAY	Present
VISION & PERFORMING ARTS	SARAH BARKER	Present
SOCIAL SCIENCES	SHAROK BASTANI	Present
SOCIAL SCIENCES	FRANCIS NYONG	Present
SOCIAL SCIENCES	LAUREN ARENSEN	Present
SOCIAL SCIENCES	CHERYL BEARD	Absent

GUESTS

CLASSIFIED SENATE	DENISE ALBRIGHT	Present
PCC FACULTY ASSOCIATION	DANNY HAMMAN- Co Negotiator	Present

I. CALL TO ORDER:

II. PLEDGE OF ALLEGIANCE: Dan Gallup

III. APPROVAL JANUARY 26 MINUTES: Stand approved as submitted

IV. PUBLIC COMMENT:

Name	Topic
Emily Ro	Coordinator: Cross Cultural Center Distributed Flyer for presentation of the play "Gaytino". This one-man play is scheduled for Thursday, Feb 19, 2015 at 7pm in Westerbeck Hall, Center for the Arts.

V. STANDING/AD HOC/CAMPUS-WIDE COMMITTEE REPORTS:

Name	Topic
M. Michelson	Ad Hoc Hiring Issues Committee Review of Handouts: Summary Report and Two Faculty Letters <ul style="list-style-type: none">Topics covered: EEO Training & ConcernsHiring Committee conflicts of interest concernsClassified, management, faculty hiring procedures
N. Rutzen	Nominations and Elections Committee: Presentation of Spring 2015 Election Timeline MOTION to approve made and seconded by J. Aragon and P. Lynn Unofficial vote: Motion passed
E.A. Cairó	Faculty Hiring and Priorities Committee Last meeting 2/5/15: last approved to make faculty presentations and committee attendance optional. Application deadline will be firm. Next meeting will be to review/accept standardized faculty rubric.
R. Foster	Faculty Evaluations Committee: Not an ongoing committee. Has not meet in several years. Last charge was updating faculty evaluation procedure. Division dean input was received. Adding peer evaluator gave faculty an opportunity to be able to have their evaluation handled in a positive light. J. Kiotas said the item of using student on-line evaluations would need to be negotiated for the contract to be legally used. Suggestion: those with expertise in DE should evaluate DE faculty.
P. Peach	Sabbatical Leave Committee: E.A. Cairo (did not contact P Peach) Provided list of names submitted to BOT & approved: Mack Darcey, Christopher Strinden, Patty d'Orange Martin, Krista Walter, Phillip Young, Charles Young, Charles Carpenter, Elsie Rivas-Gomez, Diana Savas, Brian Tucker, Melanie Willhide, Eloy Zarate, and Cathy Wei.
J. Aragon	Commencement Speaker Committee: represented by all shared governance areas. Dr. Bell is chair. Committee met recently and 11 names will be presented to Dr. Miller for final approval, list is then sent to the BOT. After BOT approval, Committee will select a speaker. J. Aragon will provide Senate with a list of the proposed speakers as a group at the next Senate meeting.

VII. EXECUTIVE COMMITTEE RECOMMENDATIONS

1	Recommendation for approval of Dan Haley (Library) as member to Academic Senate Bylaws, Rules and Procedures Committee.
2	Recommendation for approval of James Aragon (Counseling) and Lauren Arenson (Social Sciences) as members to the Academic Senate Faculty Development Committee
	MOTION to approve Recommendations 1 and 2 approved with no objections. Vote:

	Unanimously approved.
3	<p>Recommendation for approval (need three) volunteers to Coordinator, Educational Talent Search Hiring Committee: Joe Conner (School of Science and Math); Elizabeth Kaiama (Counseling), Terry Stoddard (School of Science and Math, Kinesiology Division); Tracy Sachtjen (Social Sciences); and Henri G. Saghians (Health Sciences).</p> <p>A tie vote between J. Conner and T. Sachtjen was broken by Senate President E.A. Cairó</p> <p>APPROVED VOLUNTEERS: E. Kaima, T. Stoddard, T. Sachtjen</p>
4	<p>Recommendation for approval (need three) volunteers to the Dean, Library and Distance Education Hiring Committee: Krista Goguen (Library); Kenneth Simon (Library); Judy Ohye (Library); and Dorothy Potter (Library)</p> <p>APPROVED VOLUNTEERS: K. Goguen, J. Ohye and D. Potter</p>

VIII: INFORMATION ITEMS (with possible action taken):

	<p>Travel Conference Discussion: Travel Conference Funding requests are to be submitted for travel by or before June 30th.</p> <p>Adjuncts may attend conferences if traveling with FT faculty.</p> <p>Next week a faculty informational email will be sent regard two additional deadline dates.</p> <p>P. Rose. Unspent funds will not be rolled over.</p> <p>Summer Travel: specifics are pending.</p> <p>Suggestions may be discussed within various schools.</p>
1	Creation of Senate resolution regarding new Board Bylaw 2431: Presidential Screening Committee Discussion postponed.
2.	<p>Senate Breakfast Ideas</p> <p>Off site event for just the senate or campus / school guests</p> <p>Luncheon at least a week prior to finals week so everybody can attend</p> <p>Include Senate Scholarship awards at breakfast</p> <p>Include Scholarship awardees at commencement</p> <p>MOTION made and seconded by M. Dodge and James Aragon to create a new Academic Senate Ad Hoc Breakfast Committee. A drop down volunteer tab will be added to the Senate web site under Committee Volunteers.</p>
	<p>Special Announcement by President E. A. Cairó:</p> <p>Peter Castro will be the Academic Senator representing Chemistry.</p>
3.	<p>Discussion of Senate Board Goals for Spring 2015</p> <p>President E.A. Cairó requested the Senate Goals be approved as submitted without objection.</p> <p>Action was unanimously approved by the Senate Board.</p>

IX. INFORMATION ITEMS (no action taken)

1	<p>Student Equity Plan – Armando Duran</p> <p>Senate approval is sought on this plan which will provide approximately One Million in funding to be used to close achievement gaps within the areas that include ethnicity, gender, age, etc.</p> <p>Five Specific Areas include: Campus Access, Course Completion (Retention), ESL Basic Skills, Transfer, Degree & Certificate Completion.</p> <p>Mr. Duran's requested that <u>all concerns and suggestions</u> either be emailed to Dean C. Olivo or for a hard-copy of the same to be given to him.</p> <p>Statistical data was gathered and presented with the assistance of an outside researcher.</p>
---	--

	<p>MOTION to extend discussion by 10 minutes made and seconded by M. Whitworth and S. Miranda. VOTE: approved unanimously.</p> <p>Further discussion and recommendations were received from the floor. Noted that recommendations need to fit within the five categories. Recommended for a N/A column to be inserted into the Rubric.</p> <p>MOTION to extend discussion by 10 minutes made and seconded by J. Aragon and S. Miranda. VOTE: approved by a majority. NO: 1 vote.</p> <p>Proposed funding is for one year.</p>
2	<p>Committee on Academic Freedom and Professional Ethics – D. Gallup Delay comments for two weeks.</p>
3	<p>Discussion on New Hiring Committee Procedure: E. A. Cairó Looking for improvement ideas. Problems that are consistent: stacking; lack of participation. A system of rotation similar to a lottery where assigned numbers would be used for hiring committee volunteers is one way to increase faculty participation, but such a system would need to be placed in the Contract. Recommendation: This process could be handled by Hiring Issues Committee. Restructuring could be made similar to jury duty process to have access to members with knowledge/experience. The proposed idea would apply to administrative/classified positions (not faculty). EEO training for everyone would be anticipated. Have volunteers for committees that do not get filled. Management and Classified support the proposed recommendation.</p>
4.	<p>College Wide Committees - E.A. Cairó There are 26 other college-wide committees in which faculty participate. Committee information needs to be updated. A current Campus Wide Committee information list with current membership data will be tasked to the Committee on Committees. This topic will be brought up to College Council.</p>
5	<p>Baccalaureate Pilot Programs – E.A. Cairó Recently state approved 15 pilot programs. Information provided. Recommended ideas could be forwarded to College Council (R. Cornner). Dr.Cornner More slots may be made available for new pilot programs; Ideas for college can be presented to Dr. Cornner.</p>
6	<p>Discussion on School Realignment - E.A. Cairó Realignment was discussed at last CAPM. Exec committee supports reverting to previous school structure before various shared governance violations. It was agreed that schools should meet to discuss the pros and cons of both structures and/or possible modifications to present structure School of Humanities and Social Sciences will begin its discussion on 2/10. All schools will be encouraged to have a realignment discussion. After schools have met, meetings between faculty and administration will take place as to what next steps will be. R. Cornner will send out a survey. Ideally there will be several meetings with faculty and administration, to hear from both sides. Realignment task team is not a part of this process. Feedback is on how realignment is currently working.</p>
7	<p>Jenni Kim: Requested Senate consideration for Retired Professors Bob McLean and Mike Finkenbinder to be advanced to rank of Professor Emeritus. The Academic Senate Rank</p>

	<p>Committee chair said Professor Emeritus status is to be requested within one year of retirement and requested Dr. Kim to make her request before the Senate Board.</p> <p>Discussion was received about this item setting a precedent.</p> <p>This item will be placed on the next Senate Agenda as an Information Item for possible action.</p> <p>A Preliminary Senate Vote was taken to see approximately how many Senators would support this action. Outcome: Senate supports the request.</p>
--	--

X. REPORTS FROM EXECUTIVE COMMITTEE

R1 President Cairo	J. Kiotas and E. A. Cairó attended first presidential screening committee meeting. The BOT representatives are not happy that screening committee representatives cannot participate in the applicant interview process.
R2 Vice President Kris Pilon	Important for senators to keep their constituents informed of meeting highlights and forward them to their division faculty.
R3 Secretary Pat Rose	Classified Senate supports increased representation of classified on the presidential screening committee. Classified Senate also expressed interest in a lottery system for serving on hiring committees. Secretary P. Rose is a regular attendee of Classified Senate Meetings which are both very productive and informative.
R4 Treasurer Manny Perea	No report.

XI. STANDING INFORMATION ITEMS

PCCFA	In process of ratifying contract. Balloting closes Wednesday night. If all goes well expecting BOT will approve on Wednesday 2/18 followed by meet and greet for signing.
Management Report	No report
Adjunct Faculty:	Looking into voting privileges mandated by the State.
Classified Senate:	No report
Associated Students	No Report

- XII. ANNOUNCEMENTS:** 2015 Spring Plenary Session: April 9-11, 2015 Westin SF
Needs reports from working groups on Board Policies.
Need election committee volunteers.
ESL workshop at 12 in ESL Center. MSP M. Dodge/ A. Davis

XIII. ADJOURNMENT:

NEXT SENATE BOARD MEETING – IN CREVELING LOUNGE-- 23 FEBRUARY 2015