

January 13, 2013

Revised 012713

OFFICERS AND MEMBERS

SENATE PRESIDENT	EDUARDO A. CAIRÓ	Present
VICE PRESIDENT	EARLIE DOUGLAS	Present
SECRETARY	PAT ROSE	Present
TREASURER	DAN HALEY	Present
ADJUNCT FACULTY	MARK DODGE	Present
CTE: BUSINESS	AHNI DODGE	pPRESENT
CTE: BUSINESS	PATRICIA LYNN (Alt)	Present
CTE: ENGINEERING	KRIS PILON	Present
CTE: ENGINEERINGZ	JASON NORRIS	Present
COMMUNITY EDUCATION CENTER	DANNY HAMMAN	Present
COUNSELING	TOMÁS RIOJAS	Absent
COUNSELING	JAMES ARAGON	Present
ENGLISH	GLORIA HORTON	Present
ENGLISH	MANNY PEREA	Present
ENGLISH	MARJORIE SMITH	Absent
HEALTH SCIENCES	KRISTIN K. HYATT	Present
HEALTH SCIENCES	BLANCA RODRIGUEZ	Absent
LANGUAGES	LOKNATH PERSAUD	Present
LANGUAGES	MELISSA MICHELSON	Present
LIBRARY	DOROTHY POTTER	Present
MATHEMATICS	MATTHEW HENES	Present
MATHEMATICS	KATHLEEN UYEKAWA	Present
MATHEMATICS	DAN GALLUP	Present
NATURAL SCIENCES	RUSSELL DI FIORI	Present
NATURAL SCIENCES	VALERIE FOSTER	Present
NATURAL SCIENCES/KINESIOLOGY	TERRY STODDARD	Present
NATURAL SCIENCES	MARTHA HOUSE	Present
PERFORMING & COMMUNICATION ARTS	STEPHANIE FLEMING	Present
PERFORMING & COMMUNICATION ARTS	MARK WHITWORTH	Present
SOCIAL SCIENCES	SHAROK BASTANI	Present
SOCIAL SCIENCES	FRANCIS NYONG	Present
SOCIAL SCIENCES	KAITER PUGLIA (Alt)	Present
SPECIAL SERVICES	JO BUCZKO	Present
VISUAL ARTS AND MEDIA STUDIES	YOLANDA MCKAY	Present
VISUAL ARTS AND MEDIA STUDIES	ROD FOSTER	Present

GUESTS

ASCCC REPRESENTATIVE AT-LARGE	MICHELLE GRIMES-HILLMAN	Present
INTERIM ASSOCIATE DEAN, GENERAL EDUCATION	MATT JORDAN	Present

I. CALL TO ORDER:

II. PLEDGE OF ALLEGIANCE: Terry Stoddard

III. APPROVAL OF DECEMBER 2, 2013 MINUTES

MOTION made and seconded by R. Foster and E. Douglas. Correct spelling of Dan Haley's name [p. 4, Section VI]

VOTE: Motion unanimously approved.

IV. PUBLIC COMMENT: None

V. STANDING AD HOC/CAMPUS-WIDE COMMITTEE REPORTS: None

VI. EXECUTIVE COMMITTEE RECOMMENDATIONS

1. Vote to approve to Planning & Priorities Committee: Sarah Barker, Performing and Communication Arts
Discussion: S. Fleming: this is a college-wide committee, and there are no faculty openings at the current time.
E. Cairó: the Bylaws committee is reviewing faculty participation on committees.
D. Haley recommended this discussion be tabled for now.
2. Vote to approve to Bylaws and Rules Procedures Committee:
Melissa Michelson, Languages and Dan Gallup, Mathematics
3. Vote to approve to Adjunct Faculty Issues Committee: Lynora Rogacs, Social Sciences.
4. Vote to approve to TRIO Pass Coordinator Hiring Committee: Eduardo A. Cairó, Social Sciences, and Joe Conner Natural Sciences
5. Vote to approve to Police Officer Hiring Committee: James Aragon,

MOTION made and seconded by D. Haley and R. Foster approving items 2-5.

VOTE: Motion passed unanimously.

Sent To Committee: None

VII: REPORTS FROM EXECUTIVE COMMITTEE:

R-1 President's Report: President Cairó

A request for Ad Hoc Senate Reassign Time Policy Committee volunteers has been sent to faculty.

Senate was asked to remind their division faculty to volunteer their service on Senate Committees.

R-2 Vice President's Report: No Report

R-3 Secretary's Report: No Report

R-4 Treasurer's Report: D. Haley

Faculty Hiring Update

- The Faculty Hiring and Priorities Committee followed the position request process.
- Administration chose a different path and requested the Deans submit their own requests separate from the FHPC Process.
The deans complied with the Administration's request.

Two competing ranking lists were presented at a meeting between the FHPC and Administration on Dec.11, 2013.

Dr. Rocha said that the number of faculty hires comes from the Board.

A final negotiated ranking full-time faculty hiring list was developed and consists of:

- 7 of the top FHPC recommendations
- 3 Administrative recommendations
- 1 position (budgeted prior to this proceeding); and

- 1 DSPS position (funded by the state and the benefits would be funded by the school)].

President Cairó requested that this list not be presented by administration for approval until the entire FHPC had been notified about the compromise and the revised ranking list. Administration agreed.

After the meeting ended, those FHPC Committee members that stayed summarized in writing the meeting's process and outcome, and forwarded this information to Dr. Rocha and Dr. Bell for their verification and approval. No response has been received.

The day after the meeting referenced above, administration announced an agreement had been reached on this matter. At the December 18, 2013, Board of Trustee meeting, both D. Haley and E. Cairó expressed concern that the administrative full time faculty hiring announcement was a violation of college policy. Trustee Thompson asked Dr. Rocha to prepare a response to the concerns raised.

E. Cairo said the January 15 Board Packet includes a Faculty Hiring update referencing the meeting between administration and FHPC, the revised 11 new faculty hires list, and indicates that agreement had been reached between the FHPC and the President. President Cairó said an agreement had not been reached.

A request was received from the floor that (schedule permitting) President Cairó ask the FHPC members to attend the January 15, 2014 Board of Trustee meeting to address this matter.

VIII: STANDING INFORMATION ITEMS

SI-1	<u>PCCFA REPORT:</u>	No
SI-2	<u>FACCC REPORT</u>	No
SI-3	<u>ADJUNCT FACULTY REPORT</u>	No

IX: SPECIAL PRESENTATION

Michelle Grimes-Hillman -- ASCCC: Representative-at-large

Mt. SAC: Curriculum Chair, Professor of Psychology, member of Mt. SAC's Union Board and negotiating team

Ms. Hillman has been a state senate member for approximately three years, was a local senate president for four years (2006-2010)

Handouts:

1. Basis for Effective Senates: Citation Handout
2. PowerPoint Presentation Handout & Citation Handout

PowerPoint Presentation and Discussion

Senate power comes from two sources: California Education Code and Title 5

Senate Board members:

1. Must become experts on the law: Education Code and Title 5 Regulations.
2. Should know who their legislators are.
3. Know the purpose and powers of the Academic Senate
4. Know Board policy
5. Memorize the "10+1" [Academic and professional matters]
6. Keep their faculty informed.
7. Be responsive

Senate recommendations are in the areas of curriculum and academic standards.

How the Senate interacts with its Board of Trustees are within Board Policy.

The Board can choose to not address concerns based on either a legitimate fiscal and/or compelling reason to not accept a Senate's recommendation through collegial consultation. [Collegial consultation is defined and has to be in the Board of Trustees policy. Shared governance is not a term that appears in law or regulation.]

Mutual Agreement: M. Hillman: Mutual agreement is reached through written resolution under 10+1.

When there is no mutual agreement, the College President is to submit a written document stating reasons for lack of mutual agreement.

Senators need to understand Board policy.

Possible Senate Responses To Board Denials of Senate Recommendations and Other Areas of Concern

- Submit to the Board its recommendation in response through resolution supported by documentation and may be backed up by resolution(s) from the union.
- Request for legal opinion from the State Chancellor's office.
- Request from the Senate and College President to the ASCCC for a "technical visit" to find a reasonable way to fix the area(s) of concern. Technical visits are made by the ASCCC Senate president and often the Community College League of California President. Administrative representative, Matt Jordan, said a technical team visit discussion was proposed to the Senate Executive Committee last August or September and was turned down.
- Executive Committee Response. This suggestion was discussed by the Senate Executive Committee, and is still under advisement. The Executive Committee did not want separate meetings and favors a joint meeting between the Senate Board, the President, and the Technical Team. This matter will be placed on the January 27 Senate Agenda.

Communication between the Administration and the State Academic Senate is primarily handled through individual emails.

Senates and unions should be active in the areas of upcoming Trustee elections.

Recommendation from M. Grimes-Hillman

For the Senate Executive Committee to agendaize the topic of having a technical visit. A formal resolution should be prepared. A request can be made as to who the technical visit team would meet with.

X. ANNOUNCEMENTS: None

XII. ADJOURNMENT: Meeting adjourned

NEXT SENATE BOARD MEETING: January 27, 2014, 3PM -- CIRCADIAN